



Authentic

How to take the GIFTS assessment:

1. Answer the spiritual gifts questions honestly with the corresponding number: 1 almost never – 2 seldom – 3 sometimes – 4 frequently – 5 almost always.
2. Add each line left to right and place the totaled number in the total column.
3. Identify your highest totaled number with the corresponding letter and the spiritual gift it represents.
4. Read about your gifts.

SPIRITUAL GIFTS QUESTIONS

1. I like organizing.
2. I enjoy starting new churches or campuses.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for our daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. I enjoy having people come to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and or instrument.
19. Caring for the hurting is paramount in my eyes.
20. The willful sin of others really frustrates me.
21. I enjoy serving behind the scenes.
22. I enjoy creating outlines of the Bible.
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to start new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I try to come across as loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the Kingdom of God.
38. I prefer to take the lead whenever necessary.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring, and coaching others.
44. Confronting someone with sin in their life is not hard.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hopes of their personal growth.
47. I pray in tongues often.
48. When I study scripture, God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches or campuses.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of hardship and grief.
68. I enjoy hearing passionate and clear preaching.
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty, I tend to make wise decisions and choices.

SPIRITUAL GIFTS RATINGS

				Total	Gifts		
1	_____	25	_____	49	_____	A.	_____
2	_____	26	_____	50	_____	B.	_____
3	_____	27	_____	51	_____	C.	_____
4	_____	28	_____	52	_____	D.	_____
5	_____	29	_____	53	_____	E.	_____
6	_____	30	_____	54	_____	F.	_____
7	_____	31	_____	55	_____	G.	_____
8	_____	32	_____	56	_____	H.	_____
9	_____	33	_____	57	_____	I.	_____
10	_____	34	_____	58	_____	J.	_____
11	_____	35	_____	59	_____	K.	_____
12	_____	36	_____	60	_____	L.	_____
13	_____	37	_____	61	_____	M.	_____
14	_____	38	_____	62	_____	N.	_____
15	_____	39	_____	63	_____	O.	_____
16	_____	40	_____	64	_____	P.	_____
17	_____	41	_____	65	_____	Q.	_____
18	_____	42	_____	66	_____	R.	_____
19	_____	43	_____	67	_____	S.	_____
20	_____	44	_____	68	_____	T.	_____
21	_____	45	_____	69	_____	U.	_____
22	_____	46	_____	70	_____	V.	_____
23	_____	47	_____	71	_____	W.	_____
24	_____	48	_____	72	_____	X.	_____

Definitions	
1	Almost Never
2	Seldom
3	Sometimes
4	Frequently
5	Almost Always

Gift Definitions and Scripture References

The following contains definitions of the spiritual gifts and scriptures supporting the importance of those spiritual gifts.

A. ADMINISTRATION

The divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks (Luke 14:28-30, Acts 6:1-7, I Cor. 12:28)

B. APOSTLESHIP

The divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training (Acts 15:22-35, I Cor. 12:28, II Cor. 12:12, Gal 2:7-10, Ephesians 4:11-14)

C. CRAFTSMANSHIP

The divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry projects (Exodus 30:22, 31:3-11, II Chronicles 34:9-13, Acts 18:2-3)

D. DISCERNMENT

The divine strength or ability to identify falsehood and to distinguish between right and wrong motives and situations (Matt. 16:21-23, Acts 5:1-11, 16:16-18, I Cor. 12:10, I John 4:1-6)

E. EVANGELISM

The divine strength or ability to help non-Christians take the necessary steps to becoming a follower of Jesus (Acts 8:5-6, Acts 8:26-40, Acts 14:21, Acts 21:8, Ephesians 4:11-14)

F. EXHORTATION

The divine strength or ability to encourage and motivate others through the written or spoken word and Biblical truth (Acts 14:22, Romans 12:8, I Tim. 4:13, Heb 10:24-25)

G. FAITH

The divine strength or ability to believe in God for unseen supernatural results in every area of life (Acts 11:22-24, Rom 4:18-21, I Cor. 12:9, Hebrews 11)

H. GIVING

The divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the church and Kingdom of God (Mark 12:41-44, Romans 12:8, II Cor. 8:1-7, 9:2-7)

I. HEALING

The divine strength or ability to act as an intermediary in faith, prayer, and by the laying on of hands for the healing of physical and mental illnesses (Acts 3:1-10, Acts 9:32-35, Acts 28:7-10, I Cor. 12:9, 28)

J. HELPS

The divine strength or ability to work with others in a supportive role to accomplish ministry tasks (Mark 15:40-41, Acts 9:36, Romans 16:1-2, I Cor 12:28)

K. HOSPITALITY

The divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church (Acts 16:14-15, Romans 12:13, Romans 16:23, Heb 13:1-2, I Peter 4:9)

L. INTERCESSION

The divine strength or ability to pray for someone, something, or someplace and believing for profound results (Heb 7:25, Col 1:9-12, Col 4:12-13, Jas 5:14-16)

M. KNOWLEDGE

The divine strength or ability to bring clarity and to understand situations and circumstances often accompanied by a word from God (Acts 5:1-11, I Cor. 12:8, Col 2:2-3)

N. LEADERSHIP

The divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea (Romans 12:8, I Tim. 3:1-13, I Tim. 5:17, Hebrews 13:17)

O. MERCY

The divine strength or ability to feel empathy and to care for those who are hurting in any way (Matt 9:35-36, Mark 9:41, Romans 12:8, I Thess. 5:14)

P. MIRACLES

The divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction (Acts 9:36-42, 19:11-12, 20:7-12, Rom 15:18-19, I Cor. 12:10, 28)

Q. MISSIONARY

The divine strength or ability to reach others outside of your culture and nationality; while in most cases living in that culture or nation (Acts 8:4, Acts 13:2-3, Acts 22:21, Romans 10:15)

R. MUSIC / WORSHIP

The divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God (Deut. 31:22, I Sam. 16:16, I Chronicles 16:41-42, II Chronicles 5:12-13, 34:12, Psalm 150)

S. PASTOR / SHEPHERD

The divine strength or ability to care for the personal needs of others by listening to and guiding them through life issues (John 10:1-18, Eph 4:11-14, I Tim 3:1-7, I Peter 5:1-3)

T. PROPHECY

The divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan (Acts 2:37-40, Acts 7:51-53, Acts 26:24-29, I Cor. 14:1-4, I Thess. 1:5)

U. SERVICE

The divine strength or ability to do small or great tasks in working for the overall good of the church and the body of Christ (Acts 6:1-7, Romans 12:7, Galatians 6:10, II Tim. 1:16-18, Titus 3:14)

V. TEACHING

The divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians (Acts 18:24-28, Acts 20:20-21, I Cor. 12:28, Eph 4:11-14)

W. TONGUES (and Interpretation)

The divine strength or ability to pray in a heavenly language to encourage your spirit and to connect with God; the gift of tongues is often accompanied by interpretation and should be used appropriately. (Acts 2:1-13, I Cor. 12:10, 14:1-14)

X. WISDOM

The divine strength or ability to apply the truths of Scripture in a practical way, producing the fruitful outcome and character of Jesus Christ (Acts 6:3,10, I Cor. 2:6-13, I Cor. 12:8)