



Authentic

Myers-Briggs Personality Test

Myers-Briggs Personality Test

Please start by taking the test, and then follow these directions. The test will take approximately 30-45 minutes.

1. Take the piece of paper that is numbered 1-70. Write your answers from the test onto this sheet.
2. Answer the questions from your “base” nature. Don’t answer what you wish you were, or what you think you should be or what the “Christian/right” thing to do is, but what is your “base” preference. For example, with the question that asks “You are at a party... do you interact with many, even strangers, or interact with a few friends?”
3. There is no right or wrong answer.
4. There are a couple questions on the test that are worded awkwardly... here is some clarification for you:
 - a. #9: Are you more sensible than idealistic or idealistic than sensible? (think: sensible equals practical)
 - b. #33: Are you more often cool headed or warm hearted? (think: cool headed is rational, logical, principally driven; warm hearted is relatively driven, subjective)
 - c. #59: Are you drawn more to fundamentals or overtones? (Fundamentals: details, the trees; overtones: the forest, the bigger picture)
5. Transfer your answers from the answer sheet to the grid box. Pay attention to the way the numbers flow in the grid box. (Left to right, rather than top to bottom)
6. Do the math. (Add the numbers in the columns; follow the right arrows to add them up.)
 - a. Your score should be clear in letters: E/I, S/N, T/F, T/J
7. Share your scores.
 - a. We need to see your numbers too. For example, if you are 11S and 9N or if you are 5E and 5I, that is important for us to know!

The Kiersy Temperament Sorter II

Decide on answer A or B and write the letter on your numbered answer sheet. There is no right or wrong, good or bad answers since about half of the population agrees with whatever answers you choose. Try to identify your "base tendency" or your "natural inclination". If you do not understand a question or the meaning of a particular word, please look it up or ask the test facilitator for greater clarity, as this can affect the outcome of the examination.

1. When the phone rings do you:

___(a) hurry to get it first

___(b) hope someone else will answer

2. Are you more:

___(a) observant than introspective

___(b) introspective than observant

3. Is it worse to:

___(a) have your head in the clouds

___(b) be in a rut

4. With people, are you usually more:

___(a) firm than gentle

___(b) gentle than firm

5. Are you more comfortable in making:

___(a) critical judgments

___(b) value judgments

6. Is clutter in the workplace something you:

___(a) take time to straighten up

___(b) tolerate pretty well

7. Is it your way to:

___(a) make up your mind quickly

___(b) pick and choose at some length

8. Waiting in line, do you often:

___(a) chat with others

___(b) stick to business

9. Are you more:

___(a) sensible than idealistic

___(b) idealistic than sensible

10. Are you more interested in:

___(a) what is actual

___(b) what is possible

11. In making up your mind, are you more likely to go by:

___(a) data

___(b) desires

12. In sizing up others, do you tend to be:

___(a) objective and impersonal

___(b) friendly and personal

13. Do you prefer contracts to be:

___(a) signed, sealed and delivered

___(b) settled on a handshake

- 32. When in charge of others, do you tend to be:**
___(a) firm and unbending
___(b) forgiving and lenient
- 33. Are you more often:**
___(a) a cool-headed person
___(b) a warm-hearted person
- 34. Are you more prone to:**
___(a) nailing things down
___(b) exploring the possibilities
- 35. In most situations, are you more:**
___(a) deliberate than spontaneous
___(b) spontaneous than deliberate
- 36. Do you think of yourself as:**
___(a) an outgoing person
___(b) a private person
- 37. Are you more frequently:**
___(a) a practical sort of person
___(b) a fanciful sort of person
- 38. Do you speak more in:**
___(a) particulars than generalities
___(b) generalities than particulars
- 39. Which is more of a compliment:**
___(a) "There's a logical person"
___(b) "There's a sentimental person"
- 40. Which rules you more:**
___(a) your thoughts
___(b) your feelings
- 41. When finishing a job, do you like to:**
___(a) tie up all the loose ends
___(b) move on to something else
- 42. Do you prefer to work:**
___(a) to deadlines
___(b) just whenever
- 43. Are you the kind of person who:**
___(a) is rather talkative
___(b) doesn't miss much
- 44. Are you inclined to take what is said:**
___(a) more literally
___(b) more figuratively
- 45. Do you more often see:**
___(a) what is right in front of you
___(b) what can only be imagined
- 46. Is it worse to be:**
___(a) a softy
___(b) hard-nosed
- 47. In trying circumstances are you sometimes:**
___(a) too unsympathetic
___(b) too sympathetic
- 48. Do you tend to choose:**
___(a) rather carefully
___(b) somewhat impulsively

66. Is it easier for you to:

___(a) put others to good use

___(b) identify with others

67. Which do you wish more for yourself:

___(a) strength of will

___(b) strength of emotion

68. Do you see yourself as basically:

___(a) thick-skinned

___(b) thin-skinned

69. Do you tend to notice:

___(a) disorderliness

___(b) opportunities for change

70. Are you more:

___(a) routinized than whimsical

___(b) whimsical than routinized

The Kiersy Temperament Sorter II

1.	26.	51.
2.	27.	52.
3.	28.	53.
4.	29.	54.
5.	30.	55.
6.	31.	56.
7.	32.	57.
8.	33.	58.
9.	34.	59.
10.	35.	60.
11.	36.	61.
12.	37.	62.
13.	38.	63.
14.	39.	64.
15.	40.	65.
16.	41.	66.
17.	42.	67.
18.	43.	68.
19.	44.	69.
20.	45.	70.
21.	46.	
22.	47.	
23.	48.	
24.	49.	
25.	50.	

Answer Sheet

Enter a check for each answer in the column for A or B

	A	B		A	B		A	B		A	B		A	B		A	B				
1			2			3			4			5			6			7			
8			9			10			11			12			13			14			
15			16			17			18			19			20			21			
22			23			24			25			26			27			28			
29			30			31			32			33			34			35			
36			37			38			39			40			41			42			
43			44			45			46			47			48			49			
50			51			52			53			54			55			56			
57			58			59			60			61			62			63			
64			65			66			67			68			69			70			
1			2 3			4 3			4 5			6 5			6 7			8 7			8
1			2			3			4			5			6			7			8
	E	I				S	N		T	F		J	P								

Directions for scoring:

1. Add down so that the total number of "A" answers is written in the box at the bottom of each column. Do the same for the "B" answers that you have checked. Each of the 14 boxes should have a number in it.
2. Transfer the number in box #1 to the answer sheet box #1 below the answer sheet. Do this for box #2 as well. Note, however, that you have two numbers for boxes 3 through 8. Bring down the first number for each box beneath the second, as indicated by the arrows. Now add all the pairs of numbers and enter the total in the boxes below the answer sheet, so each box has only one number.

Find Your Type

Select either the left or right column for each of the four questions. Afterwards read the description on the left sidebar of this page. That's it!

1. How are you energized? (E or I?)

Extrovert

- Enthusiastic communication
- Meet people easily
- Recharged by parties
- Easily distracted
- Prefer to be center of attention

Introvert

- Regulate enthusiasm
- Meet people cautiously
- Recharged by time alone
- Easily focused
- Prefer less attention

2. How do you receive information? (S or N?)

Sensing

- Learn through step-by-step methods
- Tend to be specific, literal
- Learn by imitation, observation
- Rely on facts
- Prefers predictable relationships

iNtuitive

- Value imagination, inspiration, and innovation
- More general; use metaphors, analogies
- Learn through concepts
- Rely on hunches
- Enjoys change in relationships

3. How do you decide? (T or F?)

Thinking

- Desires truth
- Make decisions using head
- Feelings valid if logical
- Question others – they might be wrong
- Tolerate queries as to my emotional state

Feeling

- Desires harmony
- Make decisions using heart
- All feelings are valid
- Agree with others – they're worth hearing
- Appreciate queries as to my emotional state

4. How is your lifestyle ordered? (J or P?)

Judging

- Enjoy finishing things
- Prefer making decisions
- Dislike surprises
- See time as finite; deadlines important
- Desires organization

Perceiving

- Enjoy starting things
- Prefer options open
- Enjoy surprises
- See times as renewable, deadlines elastic
- Desires spontaneity